

PRIVACY POLICY

The Company recognizes the importance of protecting personal information (personal information defined in the "Act on the Protection of Personal Information", as well as individual numbers and specific personal information defined in the "Act on the Use of Numbers to Identify a Specific Individual in the Administrative Procedure"). With this in mind, the Company has formulated the following privacy policy to safeguard personal rights and interests, and will take great pains to ensure that officers and employees abide by the policy.

1. Acquisition of personal information

The Company will acquire personal information by legitimate and fair means.

When handling personal information, the Company will specify the purpose for which such information will be used to the greatest extent possible.

2. Use of personal information

The Company will use personal information within the scope of purpose conveyed to the person in question or published in advance, unless otherwise required by laws and regulations.

3. Supervision of Subcontractors

When personal information is provided to a subcontractor to carry out the purpose of use, the Company will appropriately manage and supervise the subcontractor to ensure the security management of such personal information.

4. Provision of personal information to third parties

The Company will not provide any personal information to third parties without the prior consent of the person in question, unless otherwise required by laws and regulations.

5. Management of personal information

The Company strives to maintain proper and reasonable security for all of the personal information it acquires, taking sufficient security measures to prevent the occurrence of illegal access, loss, damage, modification, and leakage. In addition, if for some reason the Company does not consider it necessary to keep the personal information in its possession, such as the expiration of the legally required retention period, it will immediately discard or remove this personal information.

6. Requests for Disclosure and Correction of Personal Information

If an individual requests notification of the purpose of use, disclosure, correction, addition, deletion, suspension of use, erasure of their personal information, or disclosure of records of provision of their personal information to third parties, the Company will promptly respond to the request in accordance with the law.

7. Organizations and systems

The Company appoints an administrator responsible for the protection of personal information, and conducts the proper management of personal information. It provides training to officers and employees so that they will know how to protect and properly manage personal information. By conducting this training, the Company ensures that personal information is handled properly in daily operations.

8. Compliance with laws, regulations and rules, and revisions

The Company complies with the laws and regulations, guidelines, etc. applied to personal information and, if necessary, will review and improve the initiatives set forth in the preceding items to ensure that the protection of personal information is further enhanced.

Seibu America Corporation

President

Masashi (Tera) Iwaoka

If you wish to request further notification of this policy, please contact us in a mail or an email to the addresses below.

E-mail Address: info@seibu-america.com

Mailing Address: 1550 Louis Ave, Elk Grove Village, IL 60007